



Better Tillage. Better Tomorrow.

Modern Slavery Policy

1. Introduction

KELLY Tillage Pty Ltd ("KELLY Tillage" or "the Company") is dedicated to conducting its business as a responsible global entity that honours human rights and firmly rejects all forms of modern slavery and human trafficking. This Modern Slavery Policy demonstrates our pledge to eradicate modern slavery in all our operations and supply chains. It is applicable to all our employees, contractors, suppliers, and business partners, both within Australia and on a global scale.

2. Definition of Modern Slavery

Modern slavery includes a variety of exploitative practices such as, but not limited to, slavery, servitude, forced labour, child labour, debt bondage, human trafficking, and any other activities that infringe upon human rights and dignity.

3. Policy Commitment

KELLY Tillage is committed to the following principles:

1.1. Low Tolerance: We adopt a low-tolerance stance towards modern slavery and will not tolerate any form of exploitation or abuse within our operations or supply chains.

2.1. Compliance: We will comply with all relevant international, national, and local laws and regulations regarding modern slavery and human trafficking.

3.1. Risk Assessment: Regular risk assessments will be carried out to identify and mitigate any potential modern slavery risks in our operations and supply chains.

4.1. Training and Awareness: Training and awareness programs will be provided for our employees, suppliers, and business partners to help them identify and prevent modern slavery risks.

5.1. Business Partner Engagement: We will ensure our business partners are informed of and comply with our Modern Slavery Policy.

6.1. Reporting Mechanism: We support a Whistleblower Protection framework, allowing employees and stakeholders to report any concerns related to modern slavery within our organisation or supply chains without fear of retribution.



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4. Responsibilities

1.1. Management: The executive management team of KELLY Tillage has the responsibility to implement, enforce, and continuously improve this Modern Slavery Policy.

2.1. Employees: All employees must familiarise themselves with this policy and report any potential instances of modern slavery via the established reporting mechanism.

5. Supply Chain Management

1.1. Supplier Due Diligence: We will perform due diligence on our suppliers and business partners to ensure their compliance with modern slavery laws and policies.

2.1. Contracts: Contracts will include appropriate clauses to enforce adherence to this policy and compliance with relevant laws.

6. Monitoring and Review

1.1. Monitoring: Operations and supply chains will be regularly monitored to identify and address potential modern slavery risks.

2.1. Internal Audits: Periodic internal audits will be conducted to verify compliance with this policy and pinpoint areas for improvement.

3.1. External Verification: External verification may be sought to validate our compliance efforts, ensuring transparency and credibility.

4.1. Policy Review: This policy will be reviewed at least annually to maintain its effectiveness and relevance.

7. Communication

1.1. Stakeholders: This Modern Slavery Policy will be communicated to all stakeholders, including employees, suppliers, customers, and investors.

2.1. Public Awareness: To promote transparency and accountability, this policy will be made publicly available on our website.

8. Non-Compliance



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1.1. Reporting: We encourage the reporting of any non-compliance with this policy by employees, suppliers, and business partners.

2.1. Investigation: All reported cases of non-compliance will be investigated promptly, with appropriate corrective actions taken.

3.1. Termination: Non-compliance may lead to the termination of business relationships with those found to be engaged in modern slavery practices.

9. Conclusion

KELLY Tillage is unwavering in its commitment to preventing modern slavery across all areas of its operations and supply chains. This policy underscores our dedication to safeguarding human rights, dignity, and conducting business ethically. Through collective efforts with our employees, suppliers, and stakeholders, we aim to build a global manufacturing business that stands against modern slavery, contributing positively to the broader society.